

ALH GRUPPE  
ALL VOTES

01/10/2022 to 31/12/2022

Date range covered : 10/01/2022 to 12/31/2022

## Infrastrutture Wireless Italiane SpA

Meeting Date: 10/04/2022

Country: Italy

Ticker: INW

Meeting Type: Extraordinary Shareholders

Primary ISIN: IT0005090300

Primary SEDOL: BZ0P4R4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
	Management Proposal	Mgmt			
1	Amend Company Bylaws Re: Article 10	Mgmt	For	Against	Against
<i>Voter Rationale: In-person shareholder meetings enable essential scrutiny of boards and management. There should be an annual physical meeting of the shareholders, and all the directors of the company should attend.</i>					
	Ordinary Business	Mgmt			
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
2.1	Slate Submitted by Central Tower Holding Company BV	SH	None	Against	Against
<i>Voter Rationale: This slate warrants a vote AGAINST because: - Shareholders can support only one slate. - The slate proposed under Item 2.3 is better positioned to represent the long-term interests of minority shareholders and carry out an independent oversight of the management's action.</i>					
2.2	Slate Submitted by Daphne 3 SpA	SH	None	Against	Against
2.3	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposal Submitted by Daphne 3 SpA	Mgmt			
3	Fix Board Terms for Directors	SH	None	Refer	For
	Management Proposals	Mgmt			
4	Approve Remuneration of Directors	Mgmt	For	For	For
5	Amend Remuneration Policy	Mgmt	For	Against	Against
<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Also, remuneration committee should not allow vesting of incentive awards for below median performance. Further, companies should consider introducing deferral element and clawback provisions to the short- and long-term incentive schemes in line with market best practice.</i>					

## Fidelity Funds - Asian Special Situations

Meeting Date: 10/06/2022

Country: Luxembourg

Ticker: 12045

Meeting Type: Annual

Primary ISIN: LU0054237671

Primary SEDOL: 4343400

## Fidelity Funds - Asian Special Situations

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board's Report	Mgmt			
2	Receive Auditor's Report	Mgmt			
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Discharge of Directors	Mgmt	For	For	For
5	Approve Increase in Total Number of Directors from 8 to 10	Mgmt	For	For	For
6.1	Elect Anouk Agnes as Director	Mgmt	For	For	For
6.2	Re-elect Yousef Al-Awadi as Director	Mgmt	For	For	For
6.3	Elect Romain Boscher as Director	Mgmt	For	For	For
6.4	Re-elect Didier Cherpitel as Director	Mgmt	For	For	For
6.5	Re-elect Carine Feipel as Director	Mgmt	For	For	For
6.6	Elect Jeffrey Lagarce as Director	Mgmt	For	For	For
6.7	Re-elect Glen Moreno as Director	Mgmt	For	For	For
6.8	Re-elect Anne Richards as Director	Mgmt	For	For	For
6.9	Re-elect Jon Skillman as Director	Mgmt	For	For	For
6.10	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Renew Appointment of Deloitte as Auditor	Mgmt	For	For	For
9	Approve Dividends	Mgmt	For	For	For
10	Transact Other Business (Non-Voting)	Mgmt			

## Fidelity Funds - European Dynamic Growth

**Meeting Date:** 10/06/2022

**Country:** Luxembourg

**Ticker:** 46856

**Meeting Type:** Annual

**Primary ISIN:** LU0119124781

**Primary SEDOL:** B54GLG1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board's Report	Mgmt			
2	Receive Auditor's Report	Mgmt			
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Discharge of Directors	Mgmt	For	For	For

## Fidelity Funds - European Dynamic Growth

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Increase in Total Number of Directors from 8 to 10	Mgmt	For	For	For
6.1	Elect Anouk Agnes as Director	Mgmt	For	For	For
6.2	Re-elect Yousef Al-Awadi as Director	Mgmt	For	For	For
6.3	Elect Romain Boscher as Director	Mgmt	For	For	For
6.4	Re-elect Didier Cherpitel as Director	Mgmt	For	For	For
6.5	Re-elect Carine Feipel as Director	Mgmt	For	For	For
6.6	Elect Jeffrey Lagarce as Director	Mgmt	For	For	For
6.7	Re-elect Glen Moreno as Director	Mgmt	For	For	For
6.8	Re-elect Anne Richards as Director	Mgmt	For	For	For
6.9	Re-elect Jon Skillman as Director	Mgmt	For	For	For
6.10	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Renew Appointment of Deloitte as Auditor	Mgmt	For	For	For
9	Approve Dividends	Mgmt	For	For	For
10	Transact Other Business (Non-Voting)	Mgmt			

## Fidelity Funds - World Fund

**Meeting Date:** 10/06/2022

**Country:** Luxembourg

**Ticker:** FJ2I

**Meeting Type:** Annual

**Primary ISIN:** LU0069449576

**Primary SEDOL:** B15HBZ4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board's Report	Mgmt			
2	Receive Auditor's Report	Mgmt			
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Discharge of Directors	Mgmt	For	For	For
5	Approve Increase in Total Number of Directors from 8 to 10	Mgmt	For	For	For
6.1	Elect Anouk Agnes as Director	Mgmt	For	For	For
6.2	Re-elect Yousef Al-Awadi as Director	Mgmt	For	For	For
6.3	Elect Romain Boscher as Director	Mgmt	For	For	For
6.4	Re-elect Didier Cherpitel as Director	Mgmt	For	For	For
6.5	Re-elect Carine Feipel as Director	Mgmt	For	For	For

## Fidelity Funds - World Fund

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.6	Elect Jeffrey Lagarce as Director	Mgmt	For	For	For
6.7	Re-elect Glen Moreno as Director	Mgmt	For	For	For
6.8	Re-elect Anne Richards as Director	Mgmt	For	For	For
6.9	Re-elect Jon Skillman as Director	Mgmt	For	For	For
6.10	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Renew Appointment of Deloitte as Auditor	Mgmt	For	For	For
9	Approve Dividends	Mgmt	For	For	For
10	Transact Other Business (Non-Voting)	Mgmt			

## Atlantia SpA

**Meeting Date:** 10/10/2022

**Country:** Italy

**Ticker:** ATL

**Meeting Type:** Ordinary Shareholders

**Primary ISIN:** IT0003506190

**Primary SEDOL:** 7667163

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Amend 2014 Phantom Stock Option Plan and 2017 Additional Incentive Plan - Phantom Stock Option	Mgmt	For	For	For
<i>Voter Rationale: Companies should consider extending vesting periods for long-term incentive plans to 5 years or longer or as a minimum introduce an additional holding or deferral period</i>					
2	Revoke 2022-2027 Employee Share Ownership Plan	Mgmt	For	For	For

## iShares IV plc - iShares Edge MSCI Europe Momentum Factor UCITS ETF

**Meeting Date:** 10/14/2022

**Country:** Ireland

**Ticker:** IEFM

**Meeting Type:** Annual

**Primary ISIN:** IE00BQN1K786

**Primary SEDOL:** BVJDPF6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

## iShares IV plc - iShares Edge MSCI Europe Momentum Factor UCITS ETF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	For
5	Re-elect Jessica Irschick as Director	Mgmt	For	For	For
6	Elect Pdraig Kenny as Director	Mgmt	For	For	For
7	Re-elect Deirdre Somers as Director	Mgmt	For	For	For
8	Elect William McKechnie as Director	Mgmt	For	For	For

## iShares IV plc - iShares Edge MSCI Europe Quality Factor UCITS ETF

**Meeting Date:** 10/14/2022

**Country:** Ireland

**Ticker:** IEFQ

**Meeting Type:** Annual

**Primary ISIN:** IE00BQN1K562

**Primary SEDOL:** BVJDPC3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	For
5	Re-elect Jessica Irschick as Director	Mgmt	For	For	For
6	Elect Pdraig Kenny as Director	Mgmt	For	For	For
7	Re-elect Deirdre Somers as Director	Mgmt	For	For	For
8	Elect William McKechnie as Director	Mgmt	For	For	For

## iShares IV plc - iShares Edge MSCI World Momentum Factor UCITS ETF

**Meeting Date:** 10/14/2022

**Country:** Ireland

**Ticker:** IS3R

**Meeting Type:** Annual

**Primary ISIN:** IE00BP3QZ825

**Primary SEDOL:** BP3QZ82

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	For

## iShares IV plc - iShares Edge MSCI World Momentum Factor UCITS ETF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Re-elect Jessica Irschick as Director	Mgmt	For	For	For
6	Elect Pdraig Kenny as Director	Mgmt	For	For	For
7	Re-elect Deirdre Somers as Director	Mgmt	For	For	For
8	Elect William McKechnie as Director	Mgmt	For	For	For

## iShares IV plc - iShares MSCI Japan ESG Enhanced UCITS ETF

Meeting Date: 10/14/2022

Country: Ireland

Ticker: EEJD

Meeting Type: Annual

Primary ISIN: IE00BHZPJ346

Primary SEDOL: BHZPJ34

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	For
5	Re-elect Jessica Irschick as Director	Mgmt	For	For	For
6	Elect Pdraig Kenny as Director	Mgmt	For	For	For
7	Re-elect Deirdre Somers as Director	Mgmt	For	For	For
8	Elect William McKechnie as Director	Mgmt	For	For	For

## iShares IV plc - iShares MSCI USA ESG Enhanced UCITS ETF

Meeting Date: 10/14/2022

Country: Ireland

Ticker: EEDS

Meeting Type: Annual

Primary ISIN: IE00BHZPJ890

Primary SEDOL: BHZPJ89

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	For
5	Re-elect Jessica Irschick as Director	Mgmt	For	For	For

## iShares IV plc - iShares MSCI USA ESG Enhanced UCITS ETF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Pdraig Kenny as Director	Mgmt	For	For	For
7	Re-elect Deirdre Somers as Director	Mgmt	For	For	For
8	Elect William McKechnie as Director	Mgmt	For	For	For

## iShares IV plc - iShares Ultrashort Bond UCITS ETF

Meeting Date: 10/14/2022

Country: Ireland

Ticker: ERNE

Meeting Type: Annual

Primary ISIN: IE00BCRY6557

Primary SEDOL: BCRY655

### *Did Not Vote Due to Ballot Shareblocking*

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Ratify Deloitte as Auditors	Mgmt	For	For	Do Not Vote
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	Do Not Vote
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	Do Not Vote
5	Re-elect Jessica Irschick as Director	Mgmt	For	For	Do Not Vote
6	Elect Pdraig Kenny as Director	Mgmt	For	For	Do Not Vote
7	Re-elect Deirdre Somers as Director	Mgmt	For	For	Do Not Vote
8	Elect William McKechnie as Director	Mgmt	For	For	Do Not Vote

## BlueBay Funds - BlueBay Investment Grade Euro Government Bond Fund

Meeting Date: 10/26/2022

Country: Luxembourg

Ticker: WXN3

Meeting Type: Annual

Primary ISIN: LU0549537040

Primary SEDOL: BLP4RQ8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Audited Annual Report for the Fund and Approve Auditor's Report	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	For	For



## BlueBay Funds - BlueBay Investment Grade Euro Government Bond Fund

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Resignation of Siu-Wai Ng as Director	Mgmt	For	For	For
5	Ratify the Appointment of Neil Sills as Director Effective March 21, 2022	Mgmt	For	For	For
6	Elect Henry Kelly, William Jones, Luigi Passamonti, Nicholas Williams, Constantine Knox and Neil Sills as Directors	Mgmt	For	For	For
<i>Voter Rationale: The board should submit directors for re-election individually, rather than as a single slate to enable shareholders to hold directors individually accountable for their performance.</i>					
7	Appoint PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
8	Approve Remuneration of Directors for the Fiscal Year Ended June 30, 2022	Mgmt	For	Against	Against
<i>Voter Rationale: Companies should provide sufficient information on directors' fees to enable shareholders to cast an informed vote.</i>					
9	Approve Remuneration of the Chairman for the Fiscal Year Ended June 30, 2022	Mgmt	For	Against	Against
<i>Voter Rationale: Companies should provide sufficient information on directors' fees to enable shareholders to cast an informed vote.</i>					

## SSGA SPDR ETFs Europe I plc SPDR Bloomberg Euro Aggregate Bond UCITS ETF Fund

**Meeting Date:** 10/27/2022

**Country:** Ireland

**Ticker:** SYBA

**Meeting Type:** Annual

**Primary ISIN:** IE00B41RYL63

**Primary SEDOL:** B3XL765

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
This is a Second Call Meeting Originally Held on 20 October 2022					
1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	Mgmt	For	For	For
<i>Voter Rationale: Directors should be elected by shareholders on an annual basis in order to strengthen the accountability of the board to shareholders.</i>					
2	Ratify Ernst & Young as Auditors and Authorise Their Remuneration	Mgmt	For	For	For

## Amundi Funds European Equity Value

**Meeting Date:** 10/28/2022

**Country:** Luxembourg

**Ticker:** X137

**Meeting Type:** Annual

**Primary ISIN:** LU1883314244

**Primary SEDOL:** BHLPL09

## Amundi Funds European Equity Value

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board's and Auditor's Reports	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Discharge of Directors	Mgmt	For	For	For
5	Re-elect Christophe Lemarie as Director	Mgmt	For	For	For
6	Re-elect Eric Pinon as Director	Mgmt	For	For	For
7	Re-elect Bruno Prigent as Director	Mgmt	For	For	For
8	Acknowledge Resignation of Christian Pellis as Director	Mgmt			
9	Elect Thierry Ancona as Director	Mgmt	For	For	For
10	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
11	Approve Remuneration of Director Eric Pinon for the Financial Year Ending June 30, 2023 Amounted to EUR 50,000	Mgmt	For	For	For
12	Approve Remuneration of Director Bruno Prigent for the Financial Year Ending June 30, 2023 Amounted to EUR 50,000	Mgmt	For	For	For
13	Transact Other Business (Non-Voting)	Mgmt			

## Amundi Funds Pioneer US Equity Fundamental Growth

**Meeting Date:** 10/28/2022

**Country:** Luxembourg

**Ticker:** X13K

**Meeting Type:** Annual

**Primary ISIN:** LU1883854199

**Primary SEDOL:** BKT9MX4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board's and Auditor's Reports	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Discharge of Directors	Mgmt	For	For	For
5	Re-elect Christophe Lemarie as Director	Mgmt	For	For	For
6	Re-elect Eric Pinon as Director	Mgmt	For	For	For
7	Re-elect Bruno Prigent as Director	Mgmt	For	For	For

## Amundi Funds Pioneer US Equity Fundamental Growth

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Acknowledge Resignation of Christian Pellis as Director	Mgmt			
9	Elect Thierry Ancona as Director	Mgmt	For	For	For
10	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
11	Approve Remuneration of Director Eric Pinon for the Financial Year Ending June 30, 2023 Amounted to EUR 50,000	Mgmt	For	For	For
12	Approve Remuneration of Director Bruno Prigent for the Financial Year Ending June 30, 2023 Amounted to EUR 50,000	Mgmt	For	For	For
13	Transact Other Business (Non-Voting)	Mgmt			

## Amundi Funds US Pioneer Fund

**Meeting Date:** 10/28/2022

**Country:** Luxembourg

**Ticker:** N/A

**Meeting Type:** Annual

**Primary ISIN:** LU1883872415

**Primary SEDOL:** BHLQ953

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board's and Auditor's Reports	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Discharge of Directors	Mgmt	For	For	For
5	Re-elect Christophe Lemarie as Director	Mgmt	For	For	For
6	Re-elect Eric Pinon as Director	Mgmt	For	For	For
7	Re-elect Bruno Prigent as Director	Mgmt	For	For	For
8	Acknowledge Resignation of Christian Pellis as Director	Mgmt			
9	Elect Thierry Ancona as Director	Mgmt	For	For	For
10	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
11	Approve Remuneration of Director Eric Pinon for the Financial Year Ending June 30, 2023 Amounted to EUR 50,000	Mgmt	For	For	For
12	Approve Remuneration of Director Bruno Prigent for the Financial Year Ending June 30, 2023 Amounted to EUR 50,000	Mgmt	For	For	For
13	Transact Other Business (Non-Voting)	Mgmt			

Meeting Date: 11/10/2022

Country: France

Ticker: RI

Meeting Type: Annual

Primary ISIN: FR0000120693

Primary SEDOL: 4682329

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4.12 per Share	Mgmt	For	For	For
4	Reelect Patricia Barbizet as Director	Mgmt	For	For	For
5	Reelect Ian Gallienne as Director	Mgmt	For	Against	Against
<p><i>Voter Rationale: For widely held companies, the board should include at least 50% independent non-executive directors to ensure appropriate balance of independence and objectivity. Moreover, executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.</i></p>					
6	Renew Appointment of KPMG SA as Auditor	Mgmt	For	For	For
7	Acknowledge End of Mandate of Salustro Reydel as Alternate Auditor and Decision Not to Replace and Renew	Mgmt	For	For	For
8	Approve Compensation of Alexandre Ricard, Chairman and CEO	Mgmt	For	Refer	Against
<p><i>Voter Rationale: Significant salary increases should be linked to material changes in the business or in the role and responsibilities of executive directors. Moreover, all cash or share-based awards and payments that fall outside the company's remuneration policy should require ex-ante shareholder approval. Last, companies should consider extending vesting periods for long-term incentive plans to 5 years or longer or as a minimum introduce an additional holding or deferral period.</i></p>					
9	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	Mgmt	For	Refer	Against
<p><i>Voter Rationale: All cash or share-based awards and payments that fall outside the company's remuneration policy should require ex-ante shareholder approval. Also, companies should consider introducing deferral element and clawback provisions to the short- and long-term incentive schemes in line with market best practice. Moreover, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it. Last, companies should consider extending vesting periods for long-term incentive plans to 5 years or longer or as a minimum introduce an additional holding or deferral period.</i></p>					
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
13	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## iShares III plc - iShares Core Corp Bond UCITS ETF

**Meeting Date:** 11/11/2022

**Country:** Ireland

**Ticker:** IEAC

**Meeting Type:** Annual

**Primary ISIN:** IE00B3F81R35

**Primary SEDOL:** B3F81R3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	For
5	Re-elect Jessica Irschick as Director	Mgmt	For	For	For
6	Elect Pdraig Kenny as Director	Mgmt	For	For	For
7	Re-elect Deirdre Somers as Director	Mgmt	For	For	For
8	Elect William McKechnie as Director	Mgmt	For	For	For

## iShares III plc - iShares Euro Aggregate Bond UCITS ETF

**Meeting Date:** 11/11/2022

**Country:** Ireland

**Ticker:** IEAG

**Meeting Type:** Annual

**Primary ISIN:** IE00B3DKXQ41

**Primary SEDOL:** BSKRJR6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	For
5	Re-elect Jessica Irschick as Director	Mgmt	For	For	For
6	Elect Pdraig Kenny as Director	Mgmt	For	For	For
7	Re-elect Deirdre Somers as Director	Mgmt	For	For	For
8	Elect William McKechnie as Director	Mgmt	For	For	For

## JPMorgan Funds - US Hedged Equity Fund

**Meeting Date:** 11/16/2022

**Country:** Luxembourg

**Ticker:** N/A

**Meeting Type:** Annual

**Primary ISIN:** LU1297690502

**Primary SEDOL:** BYTBRV1

## JPMorgan Funds - US Hedged Equity Fund

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board's and Auditor's Reports	Mgmt			
2	Approve Audited Annual Report for the Fund	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	For	For
4	Approve Remuneration of Directors	Mgmt	For	For	For
5	Re-Elect Peter Schwicht and Susanne van Dootingh as Directors for 3 Years	Mgmt	For	For	For
<i>Voter Rationale: The board should submit directors for re-election individually, rather than as a single slate to enable shareholders to hold directors individually accountable for their performance</i>					
6	Renew Appointment of PricewaterhouseCoopers as Auditor and Authorize Board to Agree on Their Terms of Appointment	Mgmt	For	For	For
7	Approve Allocation of Income and Dividends	Mgmt	For	For	For

## JPMorgan Funds - US Value Fund

**Meeting Date:** 11/16/2022

**Country:** Luxembourg

**Ticker:** JPJ8

**Meeting Type:** Annual

**Primary ISIN:** LU0119066727

**Primary SEDOL:** B0V9R60

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board's and Auditor's Reports	Mgmt			
2	Approve Audited Annual Report for the Fund	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	For	For
4	Approve Remuneration of Directors	Mgmt	For	For	For
5	Re-Elect Peter Schwicht and Susanne van Dootingh as Directors for 3 Years	Mgmt	For	For	For
<i>Voter Rationale: The board should submit directors for re-election individually, rather than as a single slate to enable shareholders to hold directors individually accountable for their performance</i>					
6	Renew Appointment of PricewaterhouseCoopers as Auditor and Authorize Board to Agree on Their Terms of Appointment	Mgmt	For	For	For
7	Approve Allocation of Income and Dividends	Mgmt	For	For	For

## Endesa SA

**Meeting Date:** 11/17/2022

**Country:** Spain

**Ticker:** ELE

**Meeting Type:** Extraordinary Shareholders

**Primary ISIN:** ES0130670112

**Primary SEDOL:** 5271782

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Renewal of the Joint Management Agreement of Liquefied Natural Gas (LNG) Carriers and the Contracts for the Supply of LNG of US Origin between Endesa Energia, S.A.U. and Enel Global Trading, S.p.A. for 2023 and Their Extension During 2022	Mgmt	For	For	For
1.2	Purchase and Sale of a Maximum Volume of Two TWh of Liquefied Natural Gas (LNG) between Enel Global Trading S.p.A and Endesa Energia, S.A.U. during 2023, for a Total Amount of Approximately EUR 290 Million	Mgmt	For	For	For
1.3	Acquisition of Two Liquefied Natural Gas (LNG) Carriers, Approximately Two TWh of Gas, from Enel Generacion Chile, S.A. by Endesa Energia, S.A.U., in 2024, for a Total Amount of Approximately EUR 121 Million	Mgmt	For	For	For
1.4	Approve the Following Transactions, for a Total Amount of EUR 5 Billion: a) Granting of a Twelve-Month Line of Credit by Enel Finance International N.V. to Endesa, S.A. b) Issuance of a Guarantee by Enel, S.p.A. for Bonds Issued by Endesa Generacion, S.A.	Mgmt	For	For	For
1.5	Renewal of the Provision of the Wind Turbine Vibration Analysis Service by Enel Green Power Espana, S.L. to Enel Green Power, S.p.A. over a Period of Five Years for an Amount of EUR 5 Million	Mgmt	For	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Fortum Oyj

**Meeting Date:** 11/23/2022

**Country:** Finland

**Ticker:** FORTUM

**Meeting Type:** Extraordinary Shareholders

**Primary ISIN:** FI0009007132

**Primary SEDOL:** 5579550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Approve Issuance of Shares for a Private Placement to Solidium Oy	Mgmt	For	For	For
7	Close Meeting	Mgmt			

## Quoniam Funds Selection SICAV - European Equities

Meeting Date: 11/28/2022

Country: Luxembourg

Ticker: N/A

Meeting Type: Annual

Primary ISIN: LU0374936432

Primary SEDOL: 4DHNS83

### *Did Not Vote Due to Ballot Shareblocking*

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive and Approve Board's Report	Mgmt	For	For	Do Not Vote
2	Receive and Approve Auditor's Report	Mgmt	For	For	Do Not Vote
3	Approve Financial Statements	Mgmt	For	For	Do Not Vote
4	Approve Allocation of Income	Mgmt	For	For	Do Not Vote
5	Approve Discharge of Directors	Mgmt	For	For	Do Not Vote
6	Appoint Auditor	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive and Approve Board's Report	Mgmt	For	For	For
2	Receive and Approve Auditor's Report	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Appoint Auditor	Mgmt	For	For	For



## New Capital Asia Future Leaders Fund

Meeting Date: 12/01/2022

Country: Ireland

Ticker: N/A

Meeting Type: Annual

Primary ISIN: IE00BGSXT502

Primary SEDOL: BGSXT50

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
2	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

## Pictet - Global Environmental Opportunities

Meeting Date: 12/05/2022

Country: Luxembourg

Ticker: 175954

Meeting Type: Annual

Primary ISIN: LU0503631714

Primary SEDOL: B3Q63R0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive and Approve Board's and Auditor's Reports	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Ratify Payment of Dividends for Shares with a Monthly and Semi-Annual Dividend Distribution Policy	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6.1	Re-elect Olivier Ginguene as Director	Mgmt	For	For	For
6.2	Re-elect John Sample as Director	Mgmt	For	For	For
6.3	Re-elect Jerome Wigny as Director	Mgmt	For	For	For
6.4	Re-elect Tracey Mc Dermott as Director	Mgmt	For	For	For
6.5	Re-elect Elisabeth Odman as Director	Mgmt	For	For	For
7	Renew Appointment of Deloitte as Auditor	Mgmt	For	For	For
8	Transact Other Business (Non-Voting)	Mgmt			

## Pictet-Global Emerging Debt

Meeting Date: 12/05/2022

Country: Luxembourg

Ticker: 46395

Meeting Type: Annual

Primary ISIN: LU0128467544

Primary SEDOL: B7KL647

## Pictet-Global Emerging Debt

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive and Approve Board's and Auditor's Reports	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Ratify Payment of Dividends for Shares with a Monthly and Semi-Annual Dividend Distribution Policy	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6.1	Re-elect Olivier Ginguene as Director	Mgmt	For	For	For
6.2	Re-elect John Sample as Director	Mgmt	For	For	For
6.3	Re-elect Jerome Wigny as Director	Mgmt	For	For	For
6.4	Re-elect Tracey Mc Dermott as Director	Mgmt	For	For	For
6.5	Re-elect Elisabeth Odman as Director	Mgmt	For	For	For
7	Renew Appointment of Deloitte as Auditor	Mgmt	For	For	For
8	Transact Other Business (Non-Voting)	Mgmt			

## GAM Star Credit Opportunities (EUR) a sub-fund of GAM Star Fund p.l.c.

**Meeting Date:** 12/08/2022

**Country:** Ireland

**Ticker:** GAF0

**Meeting Type:** Annual

**Primary ISIN:** IE00B567SW70

**Primary SEDOL:** BKY5QM4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Against	Against
<p><i>Voter Rationale: Companies that have had the same auditor for a long period of time should consider a plan or tender process for bringing in a new auditing firm, ideally every 10 years.</i></p>					
2	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Against	Against
<p><i>Voter Rationale: Companies that have had the same auditor for a long period of time should consider a plan or tender process for bringing in a new auditing firm, ideally every 10 years.</i></p>					

## SSGA SPDR ETFs Europe I plc SPDR Bloomberg Euro Aggregate Bond UCITS ETF Fund

**Meeting Date:** 12/14/2022

**Country:** Ireland

**Ticker:** SYBA

**Meeting Type:** Special

**Primary ISIN:** IE00B41RYL63

**Primary SEDOL:** B3XL765

# SSGA SPDR ETFs Europe I plc SPDR Bloomberg Euro Aggregate Bond UCITS ETF Fund

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Ernst & Young as Auditors and Authorise Their Remuneration	Mgmt	For	For	For

## Aroundtown SA

**Meeting Date:** 12/16/2022      **Country:** Luxembourg      **Ticker:** AT1  
**Meeting Type:** Extraordinary Shareholders  
**Primary ISIN:** LU1673108939      **Primary SEDOL:** BF0CK44

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Extraordinary Meeting Agenda	Mgmt			
1	Amend Article 9.2 of the Articles of Association	Mgmt	For	For	For

## Aroundtown SA

**Meeting Date:** 12/16/2022      **Country:** Luxembourg      **Ticker:** AT1  
**Meeting Type:** Ordinary Shareholders  
**Primary ISIN:** LU1673108939      **Primary SEDOL:** BF0CK44

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Meeting for Ordinary Shareholders	Mgmt			
1	Approve the Use of Treasury Shares Acquired Through the Buy-Back Programme for Share Lending Transactions with Financial Institutions	Mgmt	For	For	For

## Volkswagen AG

**Meeting Date:** 12/16/2022      **Country:** Germany      **Ticker:** VOW3  
**Meeting Type:** Extraordinary Shareholders  
**Primary ISIN:** DE0007664039      **Primary SEDOL:** 5497168

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend May 12, 2022 AGM Resolution: Approve Allocation of Income and Dividends of EUR 7.50 per Ordinary Share, EUR 7.56 per Preferred Share and Special Dividends of EUR 19.06 per Share	Mgmt	For	For	For

## Sodexo SA

**Meeting Date:** 12/19/2022      **Country:** France      **Ticker:** SW  
**Meeting Type:** Annual/Special      **Primary ISIN:** FR0000121220      **Primary SEDOL:** 7062713

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	For	For	For
4	Reelect Veronique Laury as Director	Mgmt	For	For	For
5	Reelect Luc Messier as Director	Mgmt	For	For	For
6	Reelect Cecile Tandeau de Marsac as Director	Mgmt	For	For	For
7	Elect Patrice de Talhouet as Director	Mgmt	For	For	For
8	Appoint Cabinet ERNST & YOUNG AUDIT as Auditor	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman and CEO from March 1 to August 31, 2022	Mgmt	For	Against	Against
<p><i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Companies should consider introducing deferral element and clawback provisions to the short- and long-term incentive schemes in line with market best practice. Also, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.</i></p>					
10	Approve Compensation of Sophie Bellon, Chairman of the Board then Chairman and CEO	Mgmt	For	Against	Against
<p><i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time.</i></p>					
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For

## Sodexo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Approve Remuneration Policy of Chairman of the Board and CEO	Mgmt	For	Against	Against
<p><i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Companies should consider introducing deferral element and clawback provisions to the short- and long-term incentive schemes in line with market best practice. Also, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.</i></p>					
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Uniper SE

**Meeting Date:** 12/19/2022

**Country:** Germany

**Ticker:** UN01

**Meeting Type:** Extraordinary Shareholders

**Primary ISIN:** DE000UNSE018

**Primary SEDOL:** BZ6CZ43

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Presentation of Board Report Re: Loss of over Half of Company's Share Capital (Non-Voting)	Mgmt			
2.1	Approve EUR 8 Billion Capital Increase without Preemptive Rights	Mgmt	For	For	For
2.2	Approve Creation of EUR 25 Billion Pool of Authorized Capital 2022 without Preemptive Rights	Mgmt	For	For	For

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