

## **ALH Gruppe**

**All Votes**

**1/10/2021 to 31/12/2021**

# ALH Gruppe All Votes Report

## Vote Summary Report

Date range covered: 10/01/2021 to 12/31/2021

### Daimler AG

**Meeting Date:** 10/01/2021

**Country:** Germany

**Meeting Type:** Extraordinary Shareholders **Ticker:** DAI

**Primary ISIN:** DE0007100000

**Primary SEDOL:** 5529027

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Spin-Off Agreement with Daimler Truck Holding AG	Mgmt	For	For	For
2	Change Company Name to Mercedes-Benz Group AG	Mgmt	For	For	For
3.1	Elect Helene Svahn to the Supervisory Board	Mgmt	For	For	For
3.2	Elect Olaf Koch to the Supervisory Board	Mgmt	For	For	For

### DiaSorin SpA

**Meeting Date:** 10/04/2021

**Country:** Italy

**Meeting Type:** Extraordinary Shareholders **Ticker:** DIA

**Primary ISIN:** IT0003492391

**Primary SEDOL:** B234WN9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Extraordinary Business Authorize the Conversion of Bonds "EUR 500,000,000 Zero Coupon Equity Linked Bonds due 2028" and Approve Capital Increase without Preemptive Rights to Service the Conversion of Bonds	Mgmt	For	For	For

### Colruyt SA

**Meeting Date:** 10/07/2021

**Country:** Belgium

**Meeting Type:** Extraordinary Shareholders **Ticker:** COLR

**Primary ISIN:** BE0974256852

**Primary SEDOL:** 5806225

# ALH Gruppe All Votes Report

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### Colruyt SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt			
I.1	Receive Special Board Report Re: Increase of Capital with the Waiver of Pre-emptive Rights in the Interest of the Company	Mgmt			
I.2	Receive Special Auditor Report Re: Articles 7:179 and 7:191 of the Companies and Associations Code	Mgmt			
I.3	Approve Employee Stock Purchase Plan Up To 1,000,000 Shares	Mgmt	For	For	For
I.4	Approve Determination of Issue Price Based on Average Stock Price of Ordinary Shares	Mgmt	For	For	For
I.5	Eliminate Preemptive Rights	Mgmt	For	For	For
I.6	Approve Increase in Share Capital by Multiplication of the Issue Price of the NewShares Set	Mgmt	For	For	For
I.7	Approve Subscription Period	Mgmt	For	For	For
I.8	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For
II.1	Receive Special Board Report Re: Authorized Capital Drawn up Pursuant to Article 7:199 of the Companies and Associations Code	Mgmt			
II.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against	Against
<i>Voter Rationale: Any increase in capital of greater than 10% without pre-emption rights should be undertaken in exceptional circumstances only and fully justified by the company.</i>					
II.3	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against	Against
<i>Voter Rationale: This authority can be used as an antitakeover mechanism. Where poison pills are adopted, they should be approved by shareholders prior to deployment, include independent oversight, and be of a limited duration.</i>					
II.4	Amend Articles to Reflect Changes in Capital	Mgmt	For	Against	Against
<i>Voter Rationale: Any anti-takeover measures should be approved by shareholders prior to deployment, include independent oversight, and be of a limited duration. Also, any increase in capital of greater than 10% without pre-emption rights should be undertaken in exceptional circumstances only and fully justified by the company.</i>					
III	Amend Article 12 Re: Adoption of the Previous Resolution	Mgmt	For	For	For
IV	Approve Cancellation of Treasury Shares	Mgmt	For	For	For

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### Colruyt SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
V	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

### Fidelity Funds - Asian Special Situations Fund

<b>Meeting Date:</b> 10/07/2021	<b>Country:</b> Luxembourg	<b>Meeting Type:</b> Annual	<b>Ticker:</b> 12045
	<b>Primary ISIN:</b> LU0054237671		<b>Primary SEDOL:</b> 4343400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board's Report	Mgmt			
2	Receive Auditor's Report	Mgmt			
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Discharge of Directors	Mgmt	For	For	For
5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	For	For
5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	For	For
5.3	Re-elect Carine Feipel as Director	Mgmt	For	For	For
5.4	Re-elect Abby Johnson as Director	Mgmt	For	For	For
5.5	Re-elect Glen Moreno as Director	Mgmt	For	For	For
5.6	Re-elect Anne Richards as Director	Mgmt	For	For	For
5.7	Re-elect Jon Skillman as Director	Mgmt	For	For	For
5.8	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	For	For
8	Approve Dividends	Mgmt	For	For	For
9	Transact Other Business (Non-Voting)	Mgmt			

# ALH Gruppe All Votes Report

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Date range covered: 10/01/2021 to 12/31/2021

### Fidelity Funds - European Dynamic Growth Fund

**Meeting Date:** 10/07/2021

**Country:** Luxembourg

**Meeting Type:** Annual

**Ticker:** 46856

**Primary ISIN:** LU0119124781

**Primary SEDOL:** B54GLG1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board's Report	Mgmt			
2	Receive Auditor's Report	Mgmt			
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Discharge of Directors	Mgmt	For	For	For
5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	For	For
5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	For	For
5.3	Re-elect Carine Feipel as Director	Mgmt	For	For	For
5.4	Re-elect Abby Johnson as Director	Mgmt	For	For	For
5.5	Re-elect Glen Moreno as Director	Mgmt	For	For	For
5.6	Re-elect Anne Richards as Director	Mgmt	For	For	For
5.7	Re-elect Jon Skillman as Director	Mgmt	For	For	For
5.8	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	For	For
8	Approve Dividends	Mgmt	For	For	For
9	Transact Other Business (Non-Voting)	Mgmt			

### Fidelity Funds - World Fund

**Meeting Date:** 10/07/2021

**Country:** Luxembourg

**Meeting Type:** Annual

**Ticker:** HJNX6M.F

**Primary ISIN:** LU0069449576

**Primary SEDOL:** 5500947

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board's Report	Mgmt			

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## Vote Summary Report

Date range covered: 10/01/2021 to 12/31/2021

### Fidelity Funds - World Fund

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Receive Auditor's Report	Mgmt			
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Discharge of Directors	Mgmt	For	For	For
5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	For	For
5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	For	For
5.3	Re-elect Carine Feipel as Director	Mgmt	For	For	For
5.4	Re-elect Abby Johnson as Director	Mgmt	For	For	For
5.5	Re-elect Glen Moreno as Director	Mgmt	For	For	For
5.6	Re-elect Anne Richards as Director	Mgmt	For	For	For
5.7	Re-elect Jon Skillman as Director	Mgmt	For	For	For
5.8	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	For	For
8	Approve Dividends	Mgmt	For	For	For
9	Transact Other Business (Non-Voting)	Mgmt			

### Intesa Sanpaolo SpA

**Meeting Date:** 10/14/2021

**Country:** Italy

**Meeting Type:** Ordinary Shareholders

**Ticker:** ISP

**Primary ISIN:** IT0000072618

**Primary SEDOL:** 4076836

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Partial Distribution of Reserves	Mgmt	For	For	For
2	Place Tax Suspension Constraint on Part of the Share Premium Reserve	Mgmt	For	For	For

# ALH Gruppe All Votes Report

## Vote Summary Report

Date range covered: 10/01/2021 to 12/31/2021

### iShares IV plc - iShares Edge MSCI Europe Quality Factor UCITS ETF

**Meeting Date:** 10/15/2021

**Country:** Ireland

**Meeting Type:** Annual

**Ticker:** IEFQ

**Primary ISIN:** IE00BQN1K562

**Primary SEDOL:** BQN1K45

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	For
5	Re-elect Jessica Irschick as Director	Mgmt	For	For	For
6	Re-elect Barry O'Dwyer as Director	Mgmt	For	For	For
7	Re-elect Paul McGowan as Director	Mgmt	For	For	For
8	Re-elect Paul McNaughton as Director	Mgmt	For	Against	Against
<i>Voter Rationale: Directors are expected to hold only a small number of directorships and ensure they have sufficient time and energy to discharge their role properly, particularly during unexpected company situations requiring substantial amounts of time.</i>					
9	Re-elect Deirdre Somers as Director	Mgmt	For	For	For
	Special Resolution	Mgmt			
1	Approve Proposed Updates to the Constitution	Mgmt	For	For	For

### iShares IV plc - iShares Edge MSCI USA Momentum Factor UCITS ETF

**Meeting Date:** 10/15/2021

**Country:** Ireland

**Meeting Type:** Annual

**Ticker:** IUMO

**Primary ISIN:** IE00BD1F4N50

**Primary SEDOL:** BD1F4N5

#### **Did Not Vote Due to Ballot Shareblocking**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote

# ALH Gruppe All Votes Report

## Vote Summary Report

Date range covered: 10/01/2021 to 12/31/2021

### iShares IV plc - iShares Edge MSCI USA Momentum Factor UCITS ETF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte as Auditors	Mgmt	For	For	Do Not Vote
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	Do Not Vote
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	Do Not Vote
5	Re-elect Jessica Irschick as Director	Mgmt	For	For	Do Not Vote
6	Re-elect Barry O'Dwyer as Director	Mgmt	For	For	Do Not Vote
7	Re-elect Paul McGowan as Director	Mgmt	For	For	Do Not Vote
8	Re-elect Paul McNaughton as Director	Mgmt	For	Against	Do Not Vote
9	Re-elect Deirdre Somers as Director	Mgmt	For	For	Do Not Vote
	Special Resolution	Mgmt			
1	Approve Proposed Updates to the Constitution	Mgmt	For	For	Do Not Vote

### iShares IV plc - iShares Edge MSCI World Momentum Factor UCITS ETF

**Meeting Date:** 10/15/2021

**Country:** Ireland

**Meeting Type:** Annual

**Ticker:** IWFM

**Primary ISIN:** IE00BP3QZ825

**Primary SEDOL:** BP3QZ93

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	For
5	Re-elect Jessica Irschick as Director	Mgmt	For	For	For
6	Re-elect Barry O'Dwyer as Director	Mgmt	For	For	For
7	Re-elect Paul McGowan as Director	Mgmt	For	For	For



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Date range covered: 10/01/2021 to 12/31/2021

### iShares IV plc - iShares Edge MSCI World Momentum Factor UCITS ETF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Paul McNaughton as Director	Mgmt	For	Against	Against
<i>Voter Rationale: Directors are expected to hold only a small number of directorships and ensure they have sufficient time and energy to discharge their role properly, particularly during unexpected company situations requiring substantial amounts of time.</i>					
9	Re-elect Deirdre Somers as Director	Mgmt	For	For	For
	Special Resolution	Mgmt			
1	Approve Proposed Updates to the Constitution	Mgmt	For	For	For

### iShares IV plc - iShares Ultrashort Bond UCITS ETF

<b>Meeting Date:</b> 10/15/2021	<b>Country:</b> Ireland	<b>Meeting Type:</b> Annual	<b>Ticker:</b> ERNE
	<b>Primary ISIN:</b> IE00BCRY6557	<b>Primary SEDOL:</b> BCRY655	

#### **Did Not Vote Due to Ballot Shareblocking**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Ratify Deloitte as Auditors	Mgmt	For	For	Do Not Vote
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	Do Not Vote
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	Do Not Vote
5	Re-elect Jessica Irschick as Director	Mgmt	For	For	Do Not Vote
6	Re-elect Barry O'Dwyer as Director	Mgmt	For	For	Do Not Vote
7	Re-elect Paul McGowan as Director	Mgmt	For	For	Do Not Vote
8	Re-elect Paul McNaughton as Director	Mgmt	For	Against	Do Not Vote
9	Re-elect Deirdre Somers as Director	Mgmt	For	For	Do Not Vote
	Special Resolution	Mgmt			
1	Approve Proposed Updates to the Constitution	Mgmt	For	For	Do Not Vote

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### FinecoBank SpA

<b>Meeting Date:</b> 10/21/2021	<b>Country:</b> Italy	<b>Meeting Type:</b> Ordinary Shareholders	<b>Ticker:</b> FBK
	<b>Primary ISIN:</b> IT0000072170		<b>Primary SEDOL:</b> BNGN9Z1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business Approve Dividend Distribution	Mgmt	For	For	For

### SSgA SPDR ETFs Europe I plc - SPDR BloomBarclays Euro Aggregate Bd UCITS ETF

<b>Meeting Date:</b> 10/21/2021	<b>Country:</b> Ireland	<b>Meeting Type:</b> Annual	<b>Ticker:</b> SYBA
	<b>Primary ISIN:</b> IE00B41RYL63		<b>Primary SEDOL:</b> B3XL765

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers as Auditors and Authorise Their Remuneration	Mgmt	For	For	For

### BlueBay Funds - BlueBay Investment Grade Euro Government Bond Fund

<b>Meeting Date:</b> 10/26/2021	<b>Country:</b> Luxembourg	<b>Meeting Type:</b> Annual	<b>Ticker:</b> P1XBVQ.F
	<b>Primary ISIN:</b> LU0549537040		<b>Primary SEDOL:</b> BVZHY66

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Audited Annual Report for the Fund and Approve Auditor's Report	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	For	For

# ALH Gruppe All Votes Report

## Vote Summary Report

Date range covered: 10/01/2021 to 12/31/2021

### BlueBay Funds - BlueBay Investment Grade Euro Government Bond Fund

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Henry Kelly, William Jones, Luigi Passamonti, Nicholas Williams, Siu-Wai Ng and Constantine Knox as Directors	Mgmt	For	For	For
<i>Voter Rationale: The board should submit directors for re-election individually, rather than as a single slate to enable shareholders to hold directors individually accountable for their performance.</i>					
5	Appoint PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
6	Approve Remuneration of Directors for the Fiscal Year Ended June 30, 2021	Mgmt	For	Against	Against
<i>Voter Rationale: Companies should provide sufficient information on directors' fees to enable shareholders to cast an informed vote.</i>					
7	Approve Remuneration of the Chairman for the Fiscal Year Ended June 30, 2021	Mgmt	For	Against	Against
<i>Voter Rationale: Companies should provide sufficient information on directors' fees to enable shareholders to cast an informed vote.</i>					

## Mediobanca SpA

**Meeting Date:** 10/28/2021

**Country:** Italy

**Meeting Type:** Annual/Special

**Ticker:** MB

**Primary ISIN:** IT0000062957

**Primary SEDOL:** 4574813

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
<i>Voter Rationale: Shareholders should have the right to elect directors annually in order to hold them to account.</i>					
1.2	Approve Allocation of Income	Mgmt	For	For	For
2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
3.1	Approve Remuneration Policy	Mgmt	For	Against	Against
<i>Voter Rationale: All exceptional awards should be clearly linked to performance and demonstrate shareholder value creation in addition to and above that expected of directors as a normal part of their jobs.</i>					
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
3.3	Approve Severance Payments Policy	Mgmt	For	For	For
3.4	Approve 2022 Performance Share Scheme; Approve Partial Withdrawal of 2021-2025 Incentivization Scheme	Mgmt	For	For	For

# ALH Gruppe All Votes Report

## Vote Summary Report

Date range covered: 10/01/2021 to 12/31/2021

### Mediobanca SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Director, Officer, and Internal Auditors Liability and Indemnity Insurance	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 4	Mgmt	For	For	For
2	Approve Cancellation of Capital Authorization Approved on October 28, 2020	Mgmt	For	For	For
3	Amend Company Bylaws Re: Articles 15, 18, and 23	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

*Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.*

### Amundi Funds - European Equity Value

**Meeting Date:** 10/29/2021

**Country:** Luxembourg

**Meeting Type:** Annual

**Ticker:** X137

**Primary ISIN:** LU1883314244

**Primary SEDOL:** BHLPL09

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board's and Auditor's Reports	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Discharge of Directors	Mgmt	For	For	For
5	Re-elect Christian Pellis as Director	Mgmt	For	For	For
6	Re-elect Christophe Lemarie as Director	Mgmt	For	For	For
7	Re-elect Eric Pinon as Director	Mgmt	For	For	For
8	Acknowledge Resignation of Elodie Laugel as Director	Mgmt			
9	Elect Bruno Prigent as Director	Mgmt	For	For	For
10	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
11	Approve Remuneration of Director Bruno Prigent for the Period April 8, 2021 to June 30, 2021 Amounted to EUR 9,095	Mgmt	For	For	For

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Date range covered: 10/01/2021 to 12/31/2021

### Amundi Funds - European Equity Value

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Remuneration of Director Eric Pinon for the Financial Year Ending June 30, 2022 Amounted to EUR 50,000	Mgmt	For	For	For
13	Approve Remuneration of Director Bruno Prigent for the Financial Year Ending June 30, 2022 Amounted to EUR 50,000	Mgmt	For	For	For
14	Transact Other Business (Non-Voting)	Mgmt			

### Amundi Funds - Pioneer Us Equity Fundamental Growth

**Meeting Date:** 10/29/2021

**Country:** Luxembourg

**Meeting Type:** Annual

**Ticker:** KGV6V7.F

**Primary ISIN:** LU1883854199

**Primary SEDOL:** BHLQ2T8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board's and Auditor's Reports	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Discharge of Directors	Mgmt	For	For	For
5	Re-elect Christian Pellis as Director	Mgmt	For	For	For
6	Re-elect Christophe Lemarie as Director	Mgmt	For	For	For
7	Re-elect Eric Pinon as Director	Mgmt	For	For	For
8	Acknowledge Resignation of Elodie Laugel as Director	Mgmt			
9	Elect Bruno Prigent as Director	Mgmt	For	For	For
10	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
11	Approve Remuneration of Director Bruno Prigent for the Period April 8, 2021 to June 30, 2021 Amounted to EUR 9,095	Mgmt	For	For	For
12	Approve Remuneration of Director Eric Pinon for the Financial Year Ending June 30, 2022 Amounted to EUR 50,000	Mgmt	For	For	For
13	Approve Remuneration of Director Bruno Prigent for the Financial Year Ending June 30, 2022 Amounted to EUR 50,000	Mgmt	For	For	For
14	Transact Other Business (Non-Voting)	Mgmt			

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Date range covered: 10/01/2021 to 12/31/2021

### Groupe Bruxelles Lambert SA

**Meeting Date:** 11/04/2021

**Country:** Belgium

**Meeting Type:** Extraordinary Shareholders **Ticker:** GBLB

**Primary ISIN:** BE0003797140

**Primary SEDOL:** 7097328

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt			
1.1	Approve Cancellation of Own Shares	Mgmt	For	For	For
2.1	Elect Co-optation of Alexandra Soto as Director	Mgmt	For	Against	Against
<i>Voter Rationale: For widely held companies, the board should include at least 50% independent non-executive directors to ensure appropriate balance of independence and objectivity. Also, executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.</i>					
2.2	Approve Remuneration Policy	Mgmt	For	Refer	Against
<i>Voter Rationale: The proposed remuneration policy does not provide clear and comprehensive disclosure on the applicable performance metrics under the STI and the cash-based LTI, in deviation of the Belgian Companies Code implementing SRD II. In addition, the proposed updated LTI would partially (50 percent) remove the conditionality to specific performance criteria and would mean time-vesting only for half of the LTI grant.</i>					
3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

### Pernod Ricard SA

**Meeting Date:** 11/10/2021

**Country:** France

**Meeting Type:** Annual/Special **Ticker:** RI

**Primary ISIN:** FR0000120693

**Primary SEDOL:** 4682329

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.12 per Share	Mgmt	For	For	For
4	Reelect Anne Lange as Director	Mgmt	For	For	For

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### Pernod Ricard SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Reelect Societe Paul Ricard as Director	Mgmt	For	Against	Against
<i>Voter Rationale: For widely held companies, the board should include at least 50% independent non-executive directors to ensure appropriate balance of independence and objectivity.</i>					
6	Reelect Veronica Vargas as Director	Mgmt	For	Against	Against
<i>Voter Rationale: For widely held companies, the board should include at least 50% independent non-executive directors to ensure appropriate balance of independence and objectivity.</i>					
7	Elect Namita Shah as Director	Mgmt	For	For	For
8	Approve Compensation of Alexandre Ricard, Chairman and CEO	Mgmt	For	Refer	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	Mgmt	For	Against	Against
<i>Voter Rationale: Significant salary increases should be linked to material changes in the business or in the role and responsibilities of executive directors. Also, all cash or share-based awards and payments that fall outside the company's remuneration policy should require ex-ante shareholder approval. Further, companies should consider introducing deferral element and clawback provisions to the short- and long-term incentive schemes in line with market best practice.</i>					
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
13	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 134 Million	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 41 Million	Mgmt	For	Refer	For
<i>Voter Rationale: Votes FOR these authorizations are warranted as the proposed volumes respect the recommended guidelines of 10/50-percent of the issued capital for issuances without/with preemptive rights and no other concerns were noted.</i>					
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15, 16 and 18	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 41 Million	Mgmt	For	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For

# ALH Gruppe All Votes Report

## Vote Summary Report

Date range covered: 10/01/2021 to 12/31/2021

### Pernod Ricard SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorize Capital Increase of Up to 10 Percent of Issued Capital for Future Exchange Offers	Mgmt	For	For	For
21	Authorize Capitalization of Reserves of Up to EUR 134 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Executive Corporate Officers	Mgmt	For	Refer	For
23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For	For
26	Amend Article 7 and 33 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

### iShares III plc - iShares Core Corp Bond UCITS ETF

**Meeting Date:** 11/12/2021

**Country:** Ireland

**Meeting Type:** Annual

**Ticker:** IEAC

**Primary ISIN:** IE00B3F81R35

**Primary SEDOL:** B3F81R3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	For
5	Re-elect Jessica Irschick as Director	Mgmt	For	For	For
6	Re-elect Barry O'Dwyer as Director	Mgmt	For	For	For
7	Re-elect Paul McGowan as Director	Mgmt	For	For	For



# ALH Gruppe All Votes Report

## Vote Summary Report

Date range covered: 10/01/2021 to 12/31/2021

### iShares III plc - iShares Core Corp Bond UCITS ETF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Paul McNaughton as Director	Mgmt	For	Against	Against
<i>Voter Rationale: Directors are expected to hold only a small number of directorships and ensure they have sufficient time and energy to discharge their role properly, particularly during unexpected company situations requiring substantial amounts of time.</i>					
9	Re-elect Deirdre Somers as Director	Mgmt	For	For	For
	Special Resolution	Mgmt			
1	Approve Proposed Updates to the Constitution	Mgmt	For	For	For

### iShares III plc - iShares Euro Aggregate Bond UCITS ETF

<b>Meeting Date:</b> 11/12/2021	<b>Country:</b> Ireland	<b>Ticker:</b> IEAG
	<b>Meeting Type:</b> Annual	
	<b>Primary ISIN:</b> IE00B3DKXQ41	<b>Primary SEDOL:</b> B4KRPD6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	For
5	Re-elect Jessica Irschick as Director	Mgmt	For	For	For
6	Re-elect Barry O'Dwyer as Director	Mgmt	For	For	For
7	Re-elect Paul McGowan as Director	Mgmt	For	For	For
8	Re-elect Paul McNaughton as Director	Mgmt	For	Against	Against
<i>Voter Rationale: Directors are expected to hold only a small number of directorships and ensure they have sufficient time and energy to discharge their role properly, particularly during unexpected company situations requiring substantial amounts of time.</i>					
9	Re-elect Deirdre Somers as Director	Mgmt	For	For	For
	Special Resolution	Mgmt			
1	Approve Proposed Updates to the Constitution	Mgmt	For	For	For

# ALH Gruppe All Votes Report

## Vote Summary Report

Date range covered: 10/01/2021 to 12/31/2021

### JPMorgan Funds - US Value Fund

<b>Meeting Date:</b> 11/17/2021	<b>Country:</b> Luxembourg	<b>Ticker:</b> 44263
	<b>Meeting Type:</b> Annual	
	<b>Primary ISIN:</b> LU0119066727	<b>Primary SEDOL:</b> 4601454

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board's and Auditor's Reports	Mgmt			
2	Approve Audited Annual Report for the Fund	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	For	For
4	Approve Remuneration of Directors for the Accounting Year Ended 30 June 2022	Mgmt	For	For	For
5	Re-Elect Jacques Elvinger, Massimo Greco and Marion Mulvey as Directors for 3 Years	Mgmt	For	For	For
<i>Voter Rationale: The board should submit directors for re-election individually, rather than as a single slate to enable shareholders to hold directors individually accountable for their performance.</i>					
6	Renew Appointment of PricewaterhouseCoopers as Auditor and Authorize Board to Agree on Their Terms of Appointment	Mgmt	For	For	For
7	Approve Allocation of Income and Dividends	Mgmt	For	For	For

### Erste Group Bank AG

<b>Meeting Date:</b> 11/25/2021	<b>Country:</b> Austria	<b>Ticker:</b> EBS
	<b>Meeting Type:</b> Extraordinary Shareholders	
	<b>Primary ISIN:</b> AT0000652011	<b>Primary SEDOL:</b> 5289837

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For	For

### Quoniam Funds Selection SICAV - European Equities

<b>Meeting Date:</b> 11/29/2021	<b>Country:</b> Luxembourg	<b>Ticker:</b> H2H70C.F
	<b>Meeting Type:</b> Annual	
	<b>Primary ISIN:</b> LU0374936432	<b>Primary SEDOL:</b> 4DHNS83

# ALH Gruppe All Votes Report

## Vote Summary Report

Date range covered: 10/01/2021 to 12/31/2021

## Quoniam Funds Selection SICAV - European Equities

### Did Not Vote Due to Ballot Shareblocking

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive and Approve Board's Report	Mgmt	For	For	Do Not Vote
2	Receive and Approve Auditor's Report	Mgmt	For	For	Do Not Vote
3	Approve Financial Statements	Mgmt	For	For	Do Not Vote
4	Approve Allocation of Income	Mgmt	For	For	Do Not Vote
5	Approve Discharge of Directors	Mgmt	For	For	Do Not Vote
6	Appoint Auditor	Mgmt	For	For	Do Not Vote
7	Re-elect Directors	Mgmt	For	Against	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive and Approve Board's Report	Mgmt	For	For	For
2	Receive and Approve Auditor's Report	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Appoint Auditor	Mgmt	For	For	For
7	Re-elect Directors	Mgmt	For	Against	Against

*Voter Rationale: Companies should provide sufficient information on directors standing for election at least 21 days in advance of the meeting to enable shareholders to cast an informed vote. Moreover, the board should submit directors for re-election individually, rather than as a single slate to enable shareholders to hold directors individually accountable for their performance.*

## GAM Star Fund plc - GAM Star Credit Opportunities (EUR)

**Meeting Date:** 12/01/2021

**Country:** Ireland

**Meeting Type:** Annual

**Ticker:** B7481Q.F

**Primary ISIN:** IE00B567SW70

**Primary SEDOL:** B567SW7

# ALH Gruppe All Votes Report

## Vote Summary Report

Date range covered: 10/01/2021 to 12/31/2021

### GAM Star Fund plc - GAM Star Credit Opportunities (EUR)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Against	Against
<i>Voter Rationale: Companies that have had the same auditor for a long period of time should consider a plan or tender process for bringing in a new auditing firm, ideally every 10 years.</i>					
2	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Against	Against
<i>Voter Rationale: Companies that have had the same auditor for a long period of time should consider a plan or tender process for bringing in a new auditing firm, ideally every 10 years.</i>					

### Atlantia SpA

<b>Meeting Date:</b> 12/03/2021	<b>Country:</b> Italy
<b>Meeting Type:</b> Extraordinary Shareholders	<b>Ticker:</b> ATL
<b>Primary ISIN:</b> IT0003506190	<b>Primary SEDOL:</b> 7667163

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
1	Authorize Share Repurchase Program	Mgmt	For	Against	Against
<i>Voter Rationale: Shares should not be repurchased at a premium/discount to the market price of more than 10%. Also, any share repurchase request in excess of 10% should be undertaken in exceptional circumstances only and be fully justified by the company.</i>					
2	Amend Regulations on General Meetings	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 6	Mgmt	For	For	For
2a	Amend Company Bylaws Re: Article 14; Amend Regulations on General Meetings Re: Article 1	Mgmt	For	For	For
2b	Amend Company Bylaws Re: Article 27	Mgmt	For	For	For
2c	Amend Company Bylaws Re: Articles 31 and 32	Mgmt	For	For	For

# ALH Gruppe All Votes Report

## Vote Summary Report

Date range covered: 10/01/2021 to 12/31/2021

## Pictet - Global Environmental Opportunities

**Meeting Date:** 12/03/2021

**Country:** Luxembourg

**Meeting Type:** Annual

**Ticker:** N/A

**Primary ISIN:** LU0503631714

**Primary SEDOL:** B3Q63R0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive and Approve Board's and Auditor's Reports	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Ratify Payment of Dividends for Shares with a Monthly and Semi-Annual Dividend Distribution Policy	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6.1	Acknowledge Resignation of Genevieve Lincourt as Director	Mgmt			
6.2	Elect Elisabeth Odman as Director	Mgmt	For	For	For
6.3	Re-elect Olivier Ginguene as Director	Mgmt	For	For	For
6.4	Re-elect John Sample as Director	Mgmt	For	For	For
6.5	Re-elect Jerome Wigny as Director	Mgmt	For	For	For
6.6	Re-elect Tracey Mc Dermott as Director	Mgmt	For	For	For
7	Renew Appointment of Deloitte as Auditor	Mgmt	For	For	For
8	Transact Other Business (Non-Voting)	Mgmt			

## Randstad NV

**Meeting Date:** 12/16/2021

**Country:** Netherlands

**Meeting Type:** Extraordinary Shareholders **Ticker:** RAND

**Primary ISIN:** NL0000379121

**Primary SEDOL:** 5228658

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Sander van 't Noordende as Member of the Executive Board	Mgmt	For	For	For

# ALH Gruppe All Votes Report

## Vote Summary Report

Date range covered: 10/01/2021 to 12/31/2021

### Randstad NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Other Business (Non-Voting)	Mgmt			
4	Close Meeting	Mgmt			

### iShares VII plc - iShares Core MSCI Pacific ex-Japan UCITS ETF

<b>Meeting Date:</b> 12/17/2021	<b>Country:</b> Ireland	<b>Meeting Type:</b> Annual	<b>Ticker:</b> CSPXJ
	<b>Primary ISIN:</b> IE00B52MJY50	<b>Primary SEDOL:</b> B4ZYLW3	

#### *Did Not Vote Due to Ballot Shareblocking*

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Ratify Deloitte as Auditors	Mgmt	For	For	Do Not Vote
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	Do Not Vote
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	Do Not Vote
5	Re-elect Jessica Irschick as Director	Mgmt	For	For	Do Not Vote
6	Re-elect Barry O'Dwyer as Director	Mgmt	For	For	Do Not Vote
7	Re-elect Paul McGowan as Director	Mgmt	For	For	Do Not Vote
8	Re-elect Paul McNaughton as Director	Mgmt	For	Against	Do Not Vote
9	Re-elect Deirdre Somers as Director	Mgmt	For	For	Do Not Vote
	Special Resolution	Mgmt			
1	Approve Proposed Updates to the Constitution	Mgmt	For	For	Do Not Vote

# ALH Gruppe All Votes Report

## Vote Summary Report

Date range covered: 10/01/2021 to 12/31/2021

### iShares VII plc - iShares Core S&P 500 UCITS ETF

**Meeting Date:** 12/17/2021

**Country:** Ireland

**Meeting Type:** Annual

**Ticker:** CSP1

**Primary ISIN:** IE00B5BMR087

**Primary SEDOL:** B50YWZ5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	For
5	Re-elect Jessica Irschick as Director	Mgmt	For	For	For
6	Re-elect Barry O'Dwyer as Director	Mgmt	For	For	For
7	Re-elect Paul McGowan as Director	Mgmt	For	For	For
8	Re-elect Paul McNaughton as Director	Mgmt	For	Against	Against
<i>Voter Rationale: Directors are expected to hold only a small number of directorships and ensure they have sufficient time and energy to discharge their role properly, particularly during unexpected company situations requiring substantial amounts of time.</i>					
9	Re-elect Deirdre Somers as Director	Mgmt	For	For	For
	Special Resolution	Mgmt			
1	Approve Proposed Updates to the Constitution	Mgmt	For	For	For

### Royal Vopak NV

**Meeting Date:** 12/17/2021

**Country:** Netherlands

**Meeting Type:** Extraordinary Shareholders

**Ticker:** VPK

**Primary ISIN:** NL0009432491

**Primary SEDOL:** 5809428

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Special Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			

# ALH Gruppe All Votes Report

## Vote Summary Report

Date range covered: 10/01/2021 to 12/31/2021

### Royal Vopak NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect D.J.M. Richelle as Member of the Executive Board	Mgmt	For	For	For
3	Other Business (Non-Voting)	Mgmt			
4	Close Meeting	Mgmt			

### CNH Industrial NV

**Meeting Date:** 12/23/2021

**Country:** Netherlands

**Meeting Type:** Extraordinary Shareholders **Ticker:** CNHI

**Primary ISIN:** NL0010545661

**Primary SEDOL:** BDX85Z1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Explanation of the Demerger as Part of the Separation and Listing of the Iveco Group	Mgmt			
3	Approve Demerger in Accordance with the Proposal between CNH Industrial N.V. and Iveco Group N.V.	Mgmt	For	For	For
4.a	Elect Asa Tamsons as Non-Executive Director	Mgmt	For	For	For
4.b	Elect Catia Bastioli as Non-Executive Director	Mgmt	For	For	For
5	Approve Discharge of Tufan Erginbilgic and Lorenzo Simonelli as Non-Executive Directors	Mgmt	For	For	For
6	Close Meeting	Mgmt			





# Contact us

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