

ALH GRUPPE  
ALL VOTES

01/07/2022 to 30/09/2022

Date range covered : 07/01/2022 to 09/30/2022

## Metropole Selection

**Meeting Date:** 07/08/2022**Country:** France**Ticker:** N/A**Meeting Type:** Extraordinary Shareholders**Primary ISIN:** FR0007078811**Primary SEDOL:** B04C409

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Approve Merger by Absorption of Metropole Frontiere Europe by Metropole Euro SRI and Fix Date of Merger	Mgmt	For	For	For
2	Amend Article 6 of Bylaws	Mgmt	For	For	For
3	Amend Article 8 of Bylaws	Mgmt	For	For	For
4	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Industria de Diseno Textil SA

**Meeting Date:** 07/12/2022**Country:** Spain**Ticker:** ITX**Meeting Type:** Annual**Primary ISIN:** ES0148396007**Primary SEDOL:** BP9DL90

### *Did Not Vote Due to Ballot Shareblocking*

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements and Discharge of Board	Mgmt	For	For	Do Not Vote
2	Approve Consolidated Financial Statements	Mgmt	For	For	Do Not Vote
3	Approve Non-Financial Information Statement	Mgmt	For	For	Do Not Vote
4	Approve Allocation of Income and Dividends	Mgmt	For	For	Do Not Vote
5.a	Ratify Appointment of and Elect Marta Ortega Perez as Director	Mgmt	For	For	Do Not Vote
5.b	Ratify Appointment of and Elect Oscar Garcia Maceiras as Director	Mgmt	For	For	Do Not Vote
5.c	Reelect Pilar Lopez Alvarez as Director	Mgmt	For	For	Do Not Vote
5.d	Reelect Rodrigo Echenique Gordillo as Director	Mgmt	For	For	Do Not Vote

# Industria de Diseño Textil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Appoint Ernst & Young as Auditor	Mgmt	For	For	Do Not Vote
7	Approve Novation of the Former Executive Chairman's Post-Contractual Non-Compete Agreement	Mgmt	For	For	Do Not Vote
8	Amend Remuneration Policy	Mgmt	For	Against	Do Not Vote
9	Advisory Vote on Remuneration Report	Mgmt	For	Against	Do Not Vote
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	Do Not Vote
11	Receive Amendments to Board of Directors Regulations	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements and Discharge of Board	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5.a	Ratify Appointment of and Elect Marta Ortega Perez as Director	Mgmt	For	For	For
5.b	Ratify Appointment of and Elect Oscar Garcia Maceiras as Director	Mgmt	For	For	For
5.c	Reelect Pilar Lopez Alvarez as Director	Mgmt	For	For	For
5.d	Reelect Rodrigo Echenique Gordillo as Director	Mgmt	For	For	For
6	Appoint Ernst & Young as Auditor	Mgmt	For	For	For
7	Approve Novation of the Former Executive Chairman's Post-Contractual Non-Compete Agreement	Mgmt	For	For	For
8	Amend Remuneration Policy	Mgmt	For	Against	Against
<p><i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time.</i></p>					
9	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
<p><i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Moreover, substantial pay-outs under incentive schemes should only be available for superior performance. Reaching threshold targets may warrant vesting of only a small proportion of incentive awards.</i></p>					
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
11	Receive Amendments to Board of Directors Regulations	Mgmt			

## Nomura Funds Ireland-Global Dynamic Bond Fund

Meeting Date: 07/14/2022

Country: Ireland

Ticker: N/A

Meeting Type: Annual

Primary ISIN: IE00BTL1G064

Primary SEDOL: BTL1G06

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
2	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

## iShares plc - iShares Core S&P 500 UCITS ETF USD (Dist)

Meeting Date: 07/15/2022

Country: Ireland

Ticker: IUSA

Meeting Type: Annual

Primary ISIN: IE0031442068

Primary SEDOL: B1CDG49

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	For
5	Re-elect Jessica Irschick as Director	Mgmt	For	For	For
6	Re-elect Barry O'Dwyer as Director	Mgmt	For	For	For
7	Re-elect Paul McGowan as Director	Mgmt	For	For	For
8	Re-elect Paul McNaughton as Director	Mgmt	For	Against	For
9	Re-elect Deirdre Somers as Director	Mgmt	For	For	For
10	Elect William McKechnie as Director	Mgmt	For	For	For

## iShares plc - iShares MSCI World UCITS ETF

Meeting Date: 07/15/2022

Country: Ireland

Ticker: IWRD

Meeting Type: Annual

Primary ISIN: IE00B0M62Q58

Primary SEDOL: B0NWX22

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

## iShares plc - iShares MSCI World UCITS ETF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	For
5	Re-elect Jessica Irschick as Director	Mgmt	For	For	For
6	Re-elect Barry O'Dwyer as Director	Mgmt	For	For	For
7	Re-elect Paul McGowan as Director	Mgmt	For	For	For
8	Re-elect Paul McNaughton as Director	Mgmt	For	Against	Against
<p><i>Voter Rationale: Directors are expected to hold only a small number of directorships and ensure they have sufficient time and energy to discharge their role properly, particularly during unexpected company situations requiring substantial amounts of time.</i></p>					
9	Re-elect Deirdre Somers as Director	Mgmt	For	For	For
10	Elect William McKechnie as Director	Mgmt	For	For	For

## Invesco Pan European Focus Equity Fund

**Meeting Date:** 07/20/2022

**Country:** Luxembourg

**Ticker:** N/A

**Meeting Type:** Annual

**Primary ISIN:** LU0642795305

**Primary SEDOL:** B3YBGV2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board's Report	Mgmt			
2	Receive Auditor's Report	Mgmt			
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income	Mgmt	For	For	For
5	Approve Remuneration of Directors	Mgmt	For	For	For
6	Approve Discharge of Directors and Auditors	Mgmt	For	For	For
7	Re-elect Peter Carroll as Director	Mgmt	For	For	For
8	Re-elect Timothy Caverly as Director	Mgmt	For	For	For
9	Re-elect Bernhard Langer as Director	Mgmt	For	For	For
10	Re-elect Rene Marston as Director	Mgmt	For	For	For
11	Re-elect Fergal Dempsey as Director	Mgmt	For	For	For
12	Re-elect Andrea Mornato as Director	Mgmt	For	For	For
13	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
14	Transact Other Business (Non-Voting)	Mgmt			

## HSBC ETFs PLC HSBC MSCI World UCITS ETF Fund

**Meeting Date:** 07/21/2022

**Country:** Ireland

**Ticker:** HMWO

**Meeting Type:** Annual

**Primary ISIN:** IE00B4X9L533

**Primary SEDOL:** B4X9L53

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
<i>Voter Rationale: Shareholders should have the right to elect directors annually in order to hold them to account.</i>					
2	Ratify KPMG as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

## Remy Cointreau SA

**Meeting Date:** 07/21/2022

**Country:** France

**Ticker:** RCO

**Meeting Type:** Annual/Special

**Primary ISIN:** FR0000130395

**Primary SEDOL:** 4741714

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.85 per Share	Mgmt	For	For	For
4	Approve Stock Dividend Program	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against	Against
<i>Voter Rationale: Shareholders should be given relevant and sufficient information to make an informed decision.</i>					
6	Reelect Helene Dubrule as Director	Mgmt	For	For	For
7	Reelect Olivier Jolivet as Director	Mgmt	For	For	For
8	Reelect Marie-Amelie de Leusse as Director	Mgmt	For	For	For
<i>Voter Rationale: The board should appoint a Lead Independent Director to establish appropriate checks and balances on the Board, support the Chairman, ensure orderly succession process for the Chairman, and act as a point of contact for shareholders, non-executive directors and senior executives where normal channels of communication through the board Chairman are considered inappropriate.</i>					
9	Reelect ORPAR SA as Director	Mgmt	For	For	For
10	Elect Alain Li as Director	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For

# Remy Cointreau SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Compensation of Marc Heriard Dubreuil, Chairman of the Board	Mgmt	For	Against	Against
	<i>Voter Rationale: All cash or share-based awards and payments that fall outside the company's remuneration policy should require ex-ante shareholder approval.</i>				
13	Approve Compensation of Eric Vallat, CEO	Mgmt	For	Against	Against
	<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Also, companies should consider introducing deferral element and clawback provisions to the short- and long-term incentive schemes in line with market best practice. Moreover, substantial pay-outs under incentive schemes should only be available for superior performance. Reaching threshold targets may warrant vesting of only a small proportion of incentive awards.</i>				
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	Against	Against
	<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time.</i>				
15	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
	<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Also, companies should consider introducing deferral element and clawback provisions to the short- and long-term incentive schemes in line with market best practice. Additionally, all exceptional awards should be clearly linked to performance and demonstrate shareholder value creation in addition to and above that expected of directors as a normal part of their jobs.</i>				
16	Approve Remuneration Policy of Directors	Mgmt	For	For	For
17	Approve Remuneration of Directors in the Aggregate Amount of EUR 680,000	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Million	Mgmt	For	Against	Against
	<i>Voter Rationale: Any increase in capital of greater than 10% without pre-emption rights should be undertaken in exceptional circumstances only and fully justified by the company.</i>				
22	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	Against	Against
	<i>Voter Rationale: Any increase in capital of greater than 10% without pre-emption rights should be undertaken in exceptional circumstances only and fully justified by the company.</i>				
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	Against
	<i>Voter Rationale: Any increase in capital of greater than 10% without pre-emption rights should be undertaken in exceptional circumstances only and fully justified by the company.</i>				

## Remy Cointreau SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against	Against
<i>Voter Rationale: Any increase in capital of greater than 10% without pre-emption rights should be undertaken in exceptional circumstances only and fully justified by the company.</i>					
25	Authorize Capital Increase of Up to EUR 15 Million for Future Exchange Offers	Mgmt	For	Against	Against
<i>Voter Rationale: Any increase in capital of greater than 10% without pre-emption rights should be undertaken in exceptional circumstances only and fully justified by the company.</i>					
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
27	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Amundi Index Solutions - Amundi Index MSCI USA SRI PAB

**Meeting Date:** 07/29/2022

**Country:** Luxembourg

**Ticker:** N/A

**Meeting Type:** Extraordinary Shareholders

**Primary ISIN:** LU1861135512

**Primary SEDOL:** BFY2LV4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 20 Re: Payment of Redemption Price In Kind	Mgmt	For	For	For
2	Amend Article 21f Re: Suspension of Determination of Net Asset Value and Issue and/or Redemption of Shares	Mgmt	For	For	For
3	Amend Article 29 Re: Merger of the Company	Mgmt	For	For	For
4	Amend Article 30 Re: Division of Sub-Funds	Mgmt	For	For	For
5	Add Article 31 Re: Consolidation and Division of Classes	Mgmt	For	For	For
6	Approve Minor Amendments of the Articles of Incorporation	Mgmt	For	For	For
7	Approve Full Restatement of the Articles of Incorporation	Mgmt	For	Against	Against
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>					



## Amundi Index Solutions - Amundi MSCI EM Asia

**Meeting Date:** 07/29/2022

**Country:** Luxembourg

**Ticker:** AASI

**Meeting Type:** Extraordinary Shareholders

**Primary ISIN:** LU1681044480

**Primary SEDOL:** BF2JVC8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 20 Re: Payment of Redemption Price In Kind	Mgmt	For	For	For
2	Amend Article 21f Re: Suspension of Determination of Net Asset Value and Issue and/or Redemption of Shares	Mgmt	For	For	For
3	Amend Article 29 Re: Merger of the Company	Mgmt	For	For	For
4	Amend Article 30 Re: Division of Sub-Funds	Mgmt	For	For	For
5	Add Article 31 Re: Consolidation and Division of Classes	Mgmt	For	For	For
6	Approve Minor Amendments of the Articles of Incorporation	Mgmt	For	For	For
7	Approve Full Restatement of the Articles of Incorporation	Mgmt	For	Against	Against

*Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.*

## Amundi Index Solutions - Amundi Prime Japan

**Meeting Date:** 07/29/2022

**Country:** Luxembourg

**Ticker:** PR1J

**Meeting Type:** Extraordinary Shareholders

**Primary ISIN:** LU1931974775

**Primary SEDOL:** BJJZ257

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 20 Re: Payment of Redemption Price In Kind	Mgmt	For	For	For
2	Amend Article 21f Re: Suspension of Determination of Net Asset Value and Issue and/or Redemption of Shares	Mgmt	For	For	For
3	Amend Article 29 Re: Merger of the Company	Mgmt	For	For	For
4	Amend Article 30 Re: Division of Sub-Funds	Mgmt	For	For	For
5	Add Article 31 Re: Consolidation and Division of Classes	Mgmt	For	For	For
6	Approve Minor Amendments of the Articles of Incorporation	Mgmt	For	For	For

## Amundi Index Solutions - Amundi Prime Japan

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Full Restatement of the Articles of Incorporation	Mgmt	For	Against	Against
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>					

## Man GLG Japan CoreAlpha Equity

<b>Meeting Date:</b> 07/29/2022	<b>Country:</b> Ireland	<b>Ticker:</b> N/A
	<b>Meeting Type:</b> Annual	
	<b>Primary ISIN:</b> IE00B5649C52	<b>Primary SEDOL:</b> B5649C5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	Mgmt	For	For	For
<i>Voter Rationale: Shareholders should have the right to elect directors annually in order to hold them to account.</i>					
2	Ratify Ernst & Young as Auditors and Authorise Their Remuneration	Mgmt	For	For	For

## iShares VI Public Limited Company - iShares Edge MSCI Europe Mini Volatility UCI

<b>Meeting Date:</b> 08/12/2022	<b>Country:</b> Ireland	<b>Ticker:</b> MVEU
	<b>Meeting Type:</b> Annual	
	<b>Primary ISIN:</b> IE00B86MWN23	<b>Primary SEDOL:</b> B86MWN2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	For
5	Re-elect Jessica Irschick as Director	Mgmt	For	For	For
6	Re-elect Barry O'Dwyer as Director	Mgmt	For	Abstain	Abstain
<i>Voter Rationale: An ABSTAIN vote on the re-election of Barry O'Dwyer is warranted because: - He stepped down from the Board and the Company intends to withdraw this resolution.</i>					
7	Re-elect Deirdre Somers as Director	Mgmt	For	For	For
8	Elect William McKechnie as Director	Mgmt	For	For	For

## iShares VI Public Limited Company - iShares Edge MSCI World Minimum Volatility U

**Meeting Date:** 08/12/2022

**Country:** Ireland  
**Meeting Type:** Annual

**Ticker:** MVOL

**Primary ISIN:** IE00B8FHGS14

**Primary SEDOL:** B8FHGS1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	For
5	Re-elect Jessica Irschick as Director	Mgmt	For	For	For
6	Re-elect Barry O'Dwyer as Director	Mgmt	For	Abstain	Abstain
<i>Voter Rationale: An ABSTAIN vote on the re-election of Barry O'Dwyer is warranted because: - He stepped down from the Board and the Company intends to withdraw this resolution.</i>					
7	Re-elect Deirdre Somers as Director	Mgmt	For	For	For
8	Elect William McKechnie as Director	Mgmt	For	For	For

## OCI NV

**Meeting Date:** 08/19/2022

**Country:** Netherlands  
**Meeting Type:** Extraordinary Shareholders

**Ticker:** OCI

**Primary ISIN:** NL0010558797

**Primary SEDOL:** BD4TZK8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Amend Articles Re: Increase Nominal Value of Shares in the Share Capital and Subsequently Decrease the Nominal Value of Shares in the Share Capital, Combined with a Repayment of Capital	Mgmt	For	For	For
3	Close Meeting	Mgmt			

## Prosus NV

**Meeting Date:** 08/24/2022

**Country:** Netherlands  
**Meeting Type:** Annual

**Ticker:** PRX

**Primary ISIN:** NL0013654783

**Primary SEDOL:** BJDS7L3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Report of Management Board (Non-Voting)	Mgmt			
2	Approve Remuneration Report	Mgmt	For	Against	Against
<p><i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Also, long-term incentive awards should be used to incentivise long-term performance and should not be allowed to vest within 3 years since the date of grant. Further, companies should consider introducing deferral element and clawback provisions to the short- and long-term incentive schemes in line with market best practice. Additionally, substantial pay-outs under incentive schemes should only be available for superior performance. Reaching threshold targets may warrant vesting of only a small proportion of incentive awards. Lastly, remuneration committee should not allow vesting of incentive awards for below median performance.</i></p>					
3	Adopt Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income	Mgmt	For	For	For
5	Approve Discharge of Executive Directors	Mgmt	For	For	For
6	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
7	Approve Remuneration Policy for Executive and Non-Executive Directors	Mgmt	For	Against	Against
<p><i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Further, long-term incentive awards should be used to incentivise long-term performance and should not be allowed to vest within 3 years since the date of grant. Moreover, companies should consider introducing deferral element and clawback provisions to the short- and long-term incentive schemes in line with market best practice. Also, remuneration committee should not allow vesting of incentive awards for below median performance. Additionally, substantial pay-outs under incentive schemes should only be available for superior performance. Reaching threshold targets may warrant vesting of only a small proportion of incentive awards.</i></p>					
8	Elect Sharmistha Dubey as Non-Executive Director	Mgmt	For	For	For
9.1	Reelect JP Bekker as Non-Executive Director	Mgmt	For	For	For
9.2	Reelect D Meyer as Non-Executive Director	Mgmt	For	For	For
9.3	Reelect SJZ Pacak as Non-Executive Director	Mgmt	For	For	For
9.4	Reelect JDT Stofberg as Non-Executive Director	Mgmt	For	For	For
10	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
11	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Mgmt	For	For	For
12	Authorize Repurchase of Shares	Mgmt	For	Against	Against
<p><i>Voter Rationale: Any share repurchase request in excess of 10% should be undertaken in exceptional circumstances only and be fully justified by the company.</i></p>					
13	Approve Reduction in Share Capital Through Cancellation of Shares	Mgmt	For	For	For
14	Discuss Voting Results	Mgmt			

## Prosus NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Close Meeting	Mgmt			

## Akzo Nobel NV

**Meeting Date:** 09/06/2022      **Country:** Netherlands      **Ticker:** AKZA  
**Meeting Type:** Extraordinary Shareholders  
**Primary ISIN:** NL0013267909      **Primary SEDOL:** BJ2KSG2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Elect G. Poux-Guillaume to Management Board	Mgmt	For	For	For
3	Close Meeting	Mgmt			

## PIMCO GIS Income Fund

**Meeting Date:** 09/14/2022      **Country:** Ireland      **Ticker:** N/A  
**Meeting Type:** Annual  
**Primary ISIN:** IE00B7KFL990      **Primary SEDOL:** B7KFL99

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
2	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
	Special Resolution	Mgmt			
1	Approve Amendments to the Memorandum and Articles of Association	Mgmt	For	For	For

## UniCredit SpA

**Meeting Date:** 09/14/2022      **Country:** Italy      **Ticker:** UCG  
**Meeting Type:** Extraordinary Shareholders  
**Primary ISIN:** IT0005239360      **Primary SEDOL:** BYMXPS7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Amend Share Repurchase Program	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For	For

## GuardCap UCITS Funds Plc - GuardCap Global Equity Fund

Meeting Date: 09/22/2022

Country: Ireland

Ticker: N/A

Meeting Type: Annual

Primary ISIN: IE00BYQ67K80

Primary SEDOL: BYQ67K8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	Mgmt	For	For	For
<i>Voter Rationale: Shareholders should have the right to elect directors annually in order to hold them to account.</i>					
2	Ratify KPMG as Auditors and Authorise Their Remuneration	Mgmt	For	For	For

## Stewart Investors Asia Pacific Leaders Sustainability Fund

Meeting Date: 09/22/2022

Country: Ireland

Ticker: N/A

Meeting Type: Annual

Primary ISIN: IE00BFY85M14

Primary SEDOL: BFY85M1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	Mgmt	For	For	For
<i>Voter Rationale: Directors should be elected by shareholders on an annual basis in order to strengthen the accountability of the board to shareholders.</i>					
2	Ratify Deloitte Ireland LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For

## Quoniam SICAV - European Equities

Meeting Date: 09/23/2022

Country: Luxembourg

Ticker: N/A

Meeting Type: Extraordinary Shareholders

Primary ISIN: LU0374936432

Primary SEDOL: 4DHNS83

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Liquidation of Sub-Fund Quoniam Funds Selection SICAV - Global Risk Premia	Mgmt	For	Refer	Against
<i>Voter Rationale: A vote AGAINST is warranted in the absence of information on the proposed liquidation resulting in shareholders not being able to make an informed decision.</i>					
2	Approve Liquidation of Sub-Fund Quoniam Funds Selection SICAV - European EquitiesMinRisk	Mgmt	For	Refer	Against
<i>Voter Rationale: A vote AGAINST is warranted in the absence of information on the proposed liquidation resulting in shareholders not being able to make an informed decision.</i>					

### Did Not Vote Due to Ballot Shareblocking

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Liquidation of Sub-Fund Quoniam Funds Selection SICAV - Global Risk Premia	Mgmt	For	Refer	Do Not Vote
2	Approve Liquidation of Sub-Fund Quoniam Funds Selection SICAV - European EquitiesMinRisk	Mgmt	For	Refer	Do Not Vote

## Baillie Gifford Worldwide Positive Change Fund

Meeting Date: 09/26/2022

Country: Ireland

Ticker: N/A

Meeting Type: Special

Primary ISIN: IE00BK70ZP28

Primary SEDOL: BK70ZP2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to the Investment Objective and Policy of the Fund	Mgmt	For	For	For

## Koninklijke Philips NV

Meeting Date: 09/30/2022

Country: Netherlands

Ticker: PHIA

Meeting Type: Extraordinary Shareholders

Primary ISIN: NL0000009538

Primary SEDOL: 5986622

## *Did Not Vote Due to Ballot Shareblocking*

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<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1	Extraordinary Meeting Agenda Elect R.W.O. Jakobs as President / Chief Executive Officer and Member of the Management Board	Mgmt	For	For	Do Not Vote

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<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1	Extraordinary Meeting Agenda Elect R.W.O. Jakobs as President / Chief Executive Officer and Member of the Management Board	Mgmt	For	For	For



## Contact Us

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